



## Oleg Komlik

Curriculum Vitae – November 2022

### 1. Personal Details:

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### 2. Higher Education:

**Ph.D., Economic Sociology**, Dept. of Sociology and Anthropology, Ben-Gurion University (2020)

Doctoral Advisor – Prof. Daniel Maman

**M.A., Organizational Sociology**, Dept. of Sociology and Anthropology, Ben-Gurion University (2008)

*Magna Cum Laude* (Faculty of Social Sciences) and *First in Class* (Department)

Thesis Advisor – Prof. Daniel Maman

**B.A., Behavioral Sciences**, School of Behavioral Sciences, College of Management (2004)

### 3. Academic Ranks in Institutes of Higher Education:

2021–now: Lecturer, School of Behavioral Sciences and Psychology, College of Management

2020–2022: Postdoctoral Research Associate, Department of Sociology, University of Haifa

2009–2021: Lecturer, adj., School of Behavioral Sciences and Psychology, College of Management

2008–2015: Lecturer, adj., Dept. of Management, Ben-Gurion University

2007–2009: Teaching Assistant, Dept. of Business Administration, Ben-Gurion University

2005–2008: Teaching Assistant, Dept. of Sociology and Anthropology, Ben-Gurion University

### 4. Positions in Academic Administration:

2021 – now Head of the Undergraduate Program in Behavioral Sciences, School of Behavioral Sciences and Psychology, College of Management

2018 – now Head of the Management and Human Resources Track, School of Behavioral Sciences and Psychology, College of Management

2018 – now School Council member, School of Behavioral Sciences and Psychology

2015 – now Member of the School Teaching Committee

2017 – 2021 Coordinator of the School Faculty Seminar Series

2020 Member of the "Learning and Teaching in the Covid-19 times" committee

2016 – 2017 Member of the Behavioral Sciences Curriculum Designated Committee

Member of the Sub-committee on Management & Human Resource curriculum

Member of the Sub-committee on Sociology curriculum

2016 Co-chair of the committee for the development of a dual B.A. in Behavioral Sciences and Economics

## 5. Scholarly Positions and Activities outside the Institution

### a. Positions and Activities in Academic Associations:

- 2011 – now Founder and Editor-in-Chief of the *Economic Sociology and Political Economy* global online academic community (about 75,000 members from 165 countries)
- 2014 – now Chair of the International Sociological Association's Junior Sociologists Network
- 2017 – now Treasurer of the Israeli Sociological Society (reelected 2020)
- 2011 – now Board Member of the Israeli Sociological Society (reelected 2014, 2017, 2020)
- 2017 Founding member of the Israeli Sociological Society's Economic Sociology section
- 2010 – 2016 Chairman of the Israeli Sociological Society's PhD Students Network
- 2013, 2015 Evaluation Committee member, Poster Session Award, the Israeli Sociological Society
- 2013 Founding Member of the World Interdisciplinary Network for Institutional Research

### b. Ad-hoc Reviewer:

Journals: *Regulation & Governance*, *Acta Sociologica*, *Policy & Society*, *Journal of Intercultural Management and Ethics*, *Journal of Israeli History*, *European Journal of International Management*

### c. Scientific Consulting:

Invited Academic Adviser to "The Army and Market Society in Israel" research project, the Research Unit of the Behavioral Sciences Division, IDF, 2015

### d. Participation in Research Groups:

- Danish Israeli Project on Virtual International Teams Research Network (Heads – Prof. Marin Marinov and Prof. Tamar Almor, 2021-now)
- Limits to the Financialization of the State? The Case of "Social Impact Investment" in Comparative Perspective (Head – Dr. Asa Maron, 2020-now)
- Political Economy group, Minerva Humanities Center, Tel Aviv University (Head – Dr. Noam Yuran, 2012-2014)

### e. Membership in Learned Societies:

American Sociological Association, Society for the Advancement of Socio-Economics, World Interdisciplinary Network for Institutional Research, Israeli Sociological Society, Association for Israel Studies, Association for the Promotion of Political Economy and the Law

## 6. Invited Lectures, Talks, and Discussions:

Invited speaker at the Latin American and Caribbean Cultural Society – United Kingdom (LACCS-UK) Webinar Series "Culture, Art, Society", to be in June 2023.

"The Role of Unions in the New World of Work", a discussant at the 40<sup>th</sup> Labor Relations Israeli Conference, Tel Aviv, July 20, 2022.

"Is it Really a Reboot? How Should Human Resource Management Be Developed to Support the Future of Work?", a talk and discussion at the "Human Resources Management in the New Era" forum, Tel Aviv, May 24, 2022.

Invited discussant at "Organizational Excellence in a Virtual World", the Yair Aharoni International Business Conference, College of Management, Rishon LeZion, May 10, 2022.

"Insights and Thoughts on Academic Career Paths in the Changing World of Work", an invited talk at the session "'What can I do with it?' Reflecting on the intricacy after having a PhD", the 53 Annual Meeting of the *Israeli Sociological Society*, Hebrew University, February 7-9, 2022.

"The Developmental State Model: The Key Principles and the Core Lessons." An invited lecture at the *Revisiting Economic and Sociological Philosophies* international lecture series, Bukidnon State University, Philippines, online, April 21, 2021.

Invited participant on the panel "Conducting Doctoral Studies and Creating Symbolic Capital", The *Israeli Anthropological Association's* symposium "Behind the Scenes of PhD Studies: Strains, Dilemmas and Insights", Tel-Aviv University, January 15, 2017.

"Understanding and Promoting Institutional Change", a guest lecture at "Government spokespersonship" course, School of Government and Social Sciences, Hadassah Academic College, January 5, 2016.

"The Mutual Embeddedness of State-Economy-Society," a lecture in the Research Unit's symposium, Behavioral Sciences Division, IDF, June 4, 2015.

Invited discussant at the book launch: *The National Origins of Market Economy*, by Arie Krampf, The Minerva Humanities Center, Tel-Aviv University, April 26, 2015.

Invited participant on the panel on "Research Methods", MA program in Organizational Consulting, College of Management Academic Studies, November 28, 2014.

Invited commentator at the workshop "Work Motivation and Work Culture: Redefining Equity Theory Constructs in Romanian Cultural Context", Transilvania University of Brasov, Romania, June 27, 2013.

Invited discussant at the session "The Changing Face of the State: The Relationship between the State, Civil Society and the Capital Market in the Neoliberal Age." The *BGU Master Students Conference*, Dept. of Sociology and Anthropology, Ben-Gurion University, June 5, 2012.

Invited panelist at the session "Self-power and the Power of Networks: Mapping and Maximizing Opportunities during Doctoral Studies", the 43<sup>rd</sup> Annual Meeting of the *Israeli Sociological Society*, Hebrew University, February 27-8, 2012.

"Egocentrism and Self-Serving Bias in Negotiation", an invited talk at the 7<sup>th</sup> *Negotiation Conference* "Psychology of Negotiation: Applied Aspects", Tel Aviv, December 15, 2010.

"The Organizational Lifecycle and Building the Right Team in the Proper Time", an invited lecture at the *Greenhouse Seminar*, Jewish Agency for Israel, Jerusalem, May 12, 2010.

"Globalization of Law: Translation and Institutionalization of the Anti-Money Laundering Fight in Israel." The Best Master's Thesis Award Lecture at the plenary session of the 40<sup>th</sup> Annual Meeting of the *Israeli Sociological Society*, College of Management, February 17-18, 2009.

## **7. Participation in Scholarly Conferences and Colloquiums**

### **a. Presentations of Research Papers:**

"Egocentric Perceptions and Self-serving Bias in Virtual Team Negotiations: A Conceptual Framework for Research Design". A workshop on Virtual Teams Future in Academia and Business, Aalborg University (Denmark), September 21-22, 2021.

"The Socio-Political Foundations of the Zionist Banking System in British Mandatory Palestine and its Institutional Change in the Political Economy of State of Israel." The 18<sup>th</sup> World Congress of Sociology, *International Sociological Association*, Yokohama, July 13-19, 2014.

"'Cutdown the Octopus': The Institutional Genealogy of the Struggles to Decrease the Banks' Power in the Israeli Real Economy." The BGU Graduate Conference in Sociology and Anthropology, Ben-Gurion University, June 18, 2014.

"The Zionist Banking System in British Mandatory Palestine and its Transformation in the Political Economy of Israel." The 7<sup>th</sup> International Conference on Interdisciplinary Social Sciences, University Abat Oliba CEU, Barcelona, June 25-28, 2012.

"Institutional Evolution and Change of the Israeli Banking System." The workshop on *"Institutionalism and the Explanation of Change in Political Science: From Rational Interests, Historical Structures, and Cultural Frames to Ideas and Discourse"*, Danish Political Science Research School, Roskilde University, September 26-30, 2011.

"The Dynamics of the Institutional Change of the Banking Sector in the State-led Financial System: The Case of Israel." The 23<sup>rd</sup> Meeting of *the Society for the Advancement of Socio-Economics*, Universidad Autónoma de Madrid, June 23-25, 2011.

"Prohibition on Money Laundering Law: Between the Global and the Local." The 3<sup>rd</sup> Academic Conference of *the Dove Israeli Center for Organizational Transparency and Ethics*, Tel Aviv University, December 29, 2010.

"The Politics of Translation and Institutionalization of the Global Anti-Money Laundering Norms in Israel." The 5<sup>th</sup> *International Conference on Interdisciplinary Social Sciences*, Cambridge University, August 2-5, 2010.

"Translation in Action: The Institutionalization of the Global Anti-Money Laundering Legal Norms in Israel." The 17<sup>th</sup> World Congress of Sociology, *International Sociological Association*, Gothenburg, July 11-17, 2010.

"The Global Fight in the Local Field: Institutionalization of the Anti-Money Laundering Norms in Israel". The 21<sup>st</sup> Annual Meeting of *the Society for the Advancement of Socio-Economics*, Sciences Po, Paris, July 16-18, 2009.

"The Global Fight in the Local Field: Institutionalization of the Anti-Money Laundering Norms in Israel". The 25th Association for Israel Studies Annual Conference, Sapir Academic College, Israel, June 1-3, 2009.

"The Sheriff of the Global Village? The U.S. Government and the Institutionalization of the Anti-Money Laundering Fight in Israel." The 7<sup>th</sup> Annual Conference of the *Israeli Association for International Studies*, Tel-Aviv University, May 25, 2009.

"Translation and Institutionalization of the Anti-Money Laundering Fight in Israel." The Annual Conference of the *Israeli Political Science Association*, Max Stern Academic College of Jezreel Valley, May 21, 2009.

"Globalization of Law: Translation and Institutionalization of the Anti-Money Laundering Fight in Israel." The 40<sup>th</sup> Annual Meeting of the *Israeli Sociological Society*, College of Management, Rishon le-Zion, February 17-18, 2009.

"Prohibition on Money Laundering Law: The Institutionalization of the Global Legal Norms into the Local Field." The *Israeli Law and Society Association* 1<sup>st</sup> International Conference, Hebrew University of Jerusalem, December 24-26, 2008.

"Policy Change in the Age of Globalization: The Institutionalization of the Anti-Money Laundering Norms in the State of Israel." The workshop on Theories of Policy Change in Comparative Perspective at the 4<sup>th</sup> *Annual International Graduate Conference in Political Science, International Relations and Public Policy*, Hebrew University, December 17-19, 2008.

#### **b. Organization of Conferences:**

"50 Years since 1967: Society, Dominance and Resistance", the 48<sup>th</sup> Annual Meeting of the *Israeli Sociological Society*, Organizing Committee Member, The Open University of Israel, Raanana, January 30-31, 2017.

"Sociology as a Compass", the 47<sup>th</sup> Meeting of the *Israeli Sociological Society*, Organizing Committee Member, The Academic College of Tel Aviv-Jaffa, January 25-26, 2016.

"After the Berlin Wall: 25 years of Transformations", the 7<sup>th</sup> *Slovenian Social Science international conference*, co-organized in my capacity as the Chair of the ISA Junior Sociological Network, Nova Gorica, Slovenia, August 21 - 23, 2015.

"What is Seen from Here, Isn't Seen from There: In Between Geographical and Social Peripheries", the 46<sup>th</sup> Annual Meeting of the *Israeli Sociological Society*, Organizing Committee Member, the Kinneret College on the Sea of Galilee, February 24-25, 2015.

"Between Work and Family: Look at the Changing Reality", the 45<sup>th</sup> Annual Meeting of the *Israeli Sociological Society*, Organizing Committee Member, Tel Aviv University, February 2-3, 2014.

"In/Equality in Israel", the 44<sup>th</sup> Annual Meeting of the *Israeli Sociological Society*, Organizing Committee Member, Ruppin Academic Center, February 18-19, 2013.

"Sociology between Multiculturalism and a Cultural War", the 43<sup>rd</sup> Annual Meeting of the *Israeli Sociological Society*, Organizing Committee Member, Hebrew University, Feb 27-8, 2012.

"Boundaries, Society and Research", the BGU Graduate Conference in Sociology and Anthropology, Organizing and Program Committee Member, Ben-Gurion University, November 16, 2009.

### **c. Organization of Conference Sessions and of Professional Academic Meetings:**

"A Strategic-Relational Cultural Political Economy", a seminar session with Ngai-Ling Sum and Bob Jessop, the 48<sup>th</sup> Annual Meeting of the *Israeli Sociological Society*, The Open University of Israel, Raanana, January 30-31, 2017.

"Thoughts on Sociology as a Compass", a closing plenary session with Uri Ram, Noah Lewin-Epstein, Sibylle Heilbrunn, and Naama Lazimi at the 47<sup>th</sup> Meeting of the *Israeli Sociological Society*, The Academic College of Tel Aviv-Jaffa, January 25-26, 2016.

"Stepping to the Forefront: Publishing in Scholarly Journals and Professionalization of Academic Writing", a session with Yagil Levi, Eitan Bar-Yosef and Yonathan Anson at the 47<sup>th</sup> Annual Meeting of the *Israeli Sociological Society*, The College of Tel Aviv-Jaffa, January 25-26, 2016.

"Job Talk and Walk the Walk: Coping with the Application Process for an Academic Position", a session with Gili Drori at the 46<sup>th</sup> Annual Meeting of the *Israeli Sociological Society*, the Kinneret College on the Sea of Galilee, February 24-25, 2015.

"Studying the Intersection of Work and Family Life: Lessons from Three Decades of Research", a professional Meeting of the Israeli Sociological Society PhD Students Network with Kathleen Gerson, Tel- Aviv University, February 4, 2014.

"Sociology – Whence and Whither", a meeting of the Israeli Sociological Society PhD Students Network with Zygmunt Bauman, Tel- Aviv University, February 20, 2013

"Is there a Standard? Paving the Way toward Academic Career", a session with Eran Fisher, Nir Avieli, Ronit Waismel-Manor at the 44<sup>th</sup> Annual Meeting of the *Israeli Sociological Society*, Ruppin Center, February 18-19, 2013.

"A Road Map to the Higher Education System: Managing a Career in the Changing Academia", a professional meeting of the Israeli Sociological Society PhD Students Network with Dahlia Moore, College of Management, May 27, 2011.

"Revise and Resubmit", a professional meeting of the Israeli Sociological Society PhD Students Network with Jackie Feldman, Hebrew University, December 24, 2010.

"Presentations at Academic Conferences: When? How? How Many? And Why?", a professional meeting of the Israeli Sociological Society PhD Students Network with Nitza Berkovich, Tel Aviv University, November 5, 2010.

## 8. Grants, Scholarships, and Fellowships:

- The Danish Agency for Higher Education and Science grant for "Danish-Israeli Project on Virtual International Teams Research Network" (Project Participant; PI - Marin Marinov, Aalborg University; PA - Tamar Almor, College of Management), 2021-2022. (≈\$36,000)
- Travel and Accommodation grant, "Undisciplining: Conversations from the Edges" – The Sociological Review Foundation's conference, Gateshead (UK), June 18-21, 2018. (≈£400)
- Travel and Accommodation grant, The Think 20 Summit – G20's Research and Policy Advice Network conference, European School of Management and Technology (Berlin, Germany), May 28-31, 2017. (≈€600)
- Research Scholarship, Yad Tabenkin- Research Center of the Kibbutz Movement, 2013. (2,000 ₪)
- Travel and Accommodation grant, "Work Motivation and Work Culture" workshop, Transilvania University of Brasov (Brasov, Romania), June 27-29, 2013. (≈\$500)
- Research Grant, School of Behavioral Sciences, College of Management, 2013. (10,000 ₪)
- Doctoral Research Scholarship, The Chaim Herzog Center for Middle East Studies, Ben-Gurion University, 2012. (7,800 ₪)
- Research Grant, School of Behavioral Sciences, College of Management, 2012. (5,750 ₪)
- Course Enhancement Grant, Teaching Authority, College of Management, 2012. (1,500 ₪)
- Levtzion Fellowship and Research Grant for Outstanding Doctoral Students, Israeli Council for Higher Education, 2010-2013. (F 157,000 ₪ + G 14,000 ₪)
- Meir De Shalit Doctoral Scholarship for the study of the State of Israel, Yitzhak Ben-Zvi Institute (Yad Ben-Zvi), 2010-2011. (20,000 ₪)
- PhD Fellowship and Full Tuition Scholarship for outstanding students, Faculty of Humanities and Social Sciences, BGU, 2008-2012. (F 122,000 ₪ + S 40,000 ₪)
- Summer Research Scholarship for doctoral students, BGU, 2009, 2011, 2012 (total 15,000 ₪)
- Doctoral Student Travel Grant, BGU, 2009, 2010, 2011, 2012 (total \$4,000)
- Summer Research Scholarship for MA students, BGU, 2006. (4,000 ₪)
- MA Fellowship and Full Tuition Scholarship, BGU, 2005-2007. (F 24,000 ₪ + S 26,000 ₪)

## 8. Prizes, Awards and Honors:

- Ranked among the Top 5 Sociology Social Media Influencers in the world, by *Klear* (2022)
- Outstanding Faculty Member Award, College of Management, 2022
- Ranked among the Top 10 Sociology Blogs in the world, by *FeedSpot* (2020, 2021, 2022)
- Outstanding Faculty Member Award, College of Management, 2020
- Outstanding Faculty Member Award, College of Management, 2019
- Excellent Lecturer Award, College of Management, 2018
- Young Global Changer, G20's Research and Policy Advice Network, Berlin, 2017

- Graduate Scholar Award, the 7<sup>th</sup> International Conference on Interdisciplinary Social Sciences, Universidad Abat Oliba CEU, Barcelona, June 25-28, 2012
- Graduate Scholar Award, the 5<sup>th</sup> International Conference on Interdisciplinary Social Sciences, Cambridge University, August 2-5, 2010.
- Best Master's Thesis Award, Israeli Sociological Society, 2009 (3,000 ₪)
- Honorable Mention (2<sup>nd</sup> place), Best M.A. Thesis Award, Israeli Political Science Association, 2009

## 9. Teaching:

Name of Course	Degree and Institution	Type of course	Years	≈ No. of students
<i>Organizational Sociology: Theory and Practice</i>	MA, COLMAN	Core	2021	80
<i>Deceptive Economics: Knowledge, Power, Capital</i>	BA, COLMAN	Elective	2019-now	30
<i>State-Economy-Society</i>	BA, COLMAN	Seminar	2018-now	30
<i>Social Networks</i>	BA, COLMAN	Core	2018-now	130
<i>Organizations: Structures, Changes, and Culture</i>	BA, COLMAN	Core	2016-now	200
<i>Introduction to Organizational Behavior</i>	BA, COLMAN	Core	2009-now	200
<i>Organizational Development and Change</i>	BA, BGU	Required	2009-2015	50
<i>Leadership and Management Skills Development</i>	BA, BGU	Required	2009-2015	50
<i>Social and Institutional Structure of Israel</i>	BA, BGU	Required	2008-2009	50

## 10. Supplementary Academic and Professional Studies:

- "Qualitative Data Analysis with ATLAS" workshop at the Haifa University Social Science School of Research Methods, Writing and Teaching, February 23 & 25, 2021
- "Ethics in Social and Behavioral Research" course, the Collaborative Institutional Training Initiative (via University of Haifa), November 2020
- A series of workshops on various aspects of distant and online teaching, Teaching Authority, College of Management, August-October 2020
- "From the Transformation of Economics to Economic Transformation: Pathways to a Better Future", The United Nations Conference on Trade and Development's summer school on globalization and development strategies, Online, August 16-23, 2020.
- "Teaching Vividly and Communicating Effectively" workshop, Teaching Authority, College of Management, May 9, 2017
- The 11th SCANCOR PhD Workshop on Institutional Theory (Faculty: Bruce Carruthers, Frank Dobbin, Gili Drori, Wendy Espeland, Alexandra Kalev, Amalya Oliver, Walter Powell, Renate Meyer, Tammar Zilber), Hebrew University, January 5-9, 2014 (accepted on a competitive basis).
- "Institutionalism and the Explanation of Change in Political Science: From Rational Interests, Historical Structures, and Cultural Frames to Ideas and Discourse", a doctoral course and



workshop with Vivien A. Schmidt and Michael Strange, Danish Political Science Research School, Roskilde University, September 26-30, 2011 (accepted on a competitive basis).

- "Meeting the Author", a webinar with Victor Nee (3 ac. hours, 6 April), Paul du Gay and Alan Scott (3 ac. hours, 25 May), Michèle Lamont (3 ac. hours, 21 September 2011), organized by *Sociologica* and the University of Urbino (accepted on a competitive basis)
- "Embeddedness and Economic Sociology", a doctoral seminar with Ezra Zuckerman, Dept. of Sociology and Anthropology, Hebrew University, March 30, 2011
- A Doctoral Research Seminar, Yitzhak Ben-Zvi Institute, Jerusalem, fall 2010-spring 2011 (invited to participate by the Institute, monthly meetings)
- "Leadership and Leading Change", a seminar with Ichak Adizes, Faculty of Management, Tel-Aviv University, April 7-9, 2010.
- "A Lecturer as a Leader" workshop, Teaching Authority, College of Management Academic Studies, January 25 and February 1, 2009
- Masterclass for Outstanding Students, Jewish People Policy Institute, Jerusalem, fall 2006- spring 2008 (accepted on a competitive basis, monthly meetings)
- Teaching Workshop, Center for Excellence in Teaching, BGU, fall 2005 (weekly meetings)

#### **11. Public Activities, Executive Experience, Volunteering:**

2008–now: **Organizational Consultant**

2003-2008: **Chairman of the City Council Committee on Students Affairs**, Rishon le-Zion

2006 **Chairman of the Board of Directors, SHAAL** - Employment & Human Resources

2005-2006: **Organizational Consultant Intern**, OD Consulting

2005 **Youth and Family Counselor**, Or Yarok - Association for Safer Driving

2003-2005: **Member of the City Council Committee on Education**, Rishon le-Zion

2003-2004: **Vice-President of the National Union of Israeli Students.**

**Chairman of the Students Association**, College of Management

**Chairman of the Board of Directors, PELES** – Productions, Promotions, Publishing.

#### **12. In Mainstream Media – Interviews, Quotations, Op-eds:**

Israel: *TheMarker, Globes, Maariv, Calcalist, Machlaka Rishona, Vesty, Radio Kan-Reka, Pervoe Radio, Newsru*

Ukraine: *BBC Ukraine, Novoe Vremya*

USA: *Radio Free Europe / Liberty*

Kenya: *Business Daily Africa*

Argentina: *Ynet Espanol*

Indonesia: *Pinter Politik*

Bolivia: *El País*