



Name: Dr. Limor Zer-Gutman
Senior Lecturer

Date: 3-12-2023

CURRICULUM VITAE

1. Personal Details

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Cellular Phone:

E- Mail: zergutmanl@colman.ac.il

Marital Status: married + 3

2. Higher Education

A. Undergraduate and Graduate Studies

1988 –1992 Tel-Aviv University Law School: Law, First Degree in
Law (LL.B).

1994 –1995 UCLA Law School: Master in Law (LL.M)

B. Doctoral Degree 1995-1997 Stanford University Law School: Ph.D. in Law (J.S.D)

carried out under the supervision of Prof. William Simon

C. Other Education Enter text here.

3. Academic Ranks and Tenure in Institutes of Higher Education

Dates	Institution and Department	Rank/Position
January 2009-	COMAS, Faculty of Law	Senior Lecturer
2008-2009	COMAS, Faculty of Law	Lecturer
2000-2006	Haifa University Faculty of Law	Lecturer
1998-2000	Haifa University Faculty of Law	Assistant -Doctor
2007-2010	Herzlia Interdisciplinary Center, Law School	Adjunct teacher
2004 & 2008	Netanya Academic College, Law School	Adjunct teacher



2008	Bar-Ilan University Faculty of Law	Adjunct teacher
2002	Nova Southeastren University, Law School USA	Visiting Scholar

4. Offices in Academic Administration

- Since October 2009: Founder & head of the David Weiner Center for Lawyers' Ethics and Professional Responsibility.
- Since 2019: Member of the Nomination Committee
- Since 2009: The head of the Law School Code of Ethics Project & The head of the faculty's ethics committee.
- 2014 -2021: The head of COMAS disciplinary system.

5. Scholarly Positions and Activities outside the Institution

Memberships

- Since 2002: Establishing and the chair of the "Israeli legal ethics teachers' forum". The Forum includes all legal ethics' teachers in law schools in Israel.
- Since 2011 International Association of Legal Ethics (IAOLE)
- 2011-2013 Committee on Legal Ethics, Regulation and Education around the Globe (LEREG).
- 2012 & 2016: Onati International Institute for the Sociology of Law
- Since 2016 world research project "Lawyers in Society"
- 2017-2018 Expert -consultant in the UN project "Education for Justice"

Editorials:

- 2014-2022: The chief editor of "HaMishpat" Law Review.
- 2002-2014: The editor of - **The Israeli Bar Legal Ethics Journal** (published 5 times a year including editor's article and selected decisions of the Bar's National Ethics Committee).
- 2010: guest editor of volume 15 of "HaMishpat" Law Review. Special symposium: "The legal profession."

Referee:



- For various Israeli law reviews, articles in the field of torts law, legal ethics and the legal profession.
- For book publication in Israel - Bar Elan University Press.
- For Ph.D dissertations and LL.M theses in various law schools in Israel.
- For Doctoral research programs in various law schools in Israel.
- For the United Nations office for drugs and crimes, the global study on legal aid, 2015
- For the United Nations office for drugs and crimes, E4J Integrity and Ethics University, 2017-2018

Public Activities

1. 2021: Member in a special team organized by the National Ethics Committee dealing with security of information
2. 2021: Member in the Israeli Bar Association's committee regarding changes needed for the elections to the Bar.
3. 2017- 2019: Consultant for the UN, E4J Integrity and Ethics University.
4. 2013: Public committee nominated by the minister of justice to examine the law and structure of the Israeli Bar. (One of 5 members)
5. 2014-2016: The head of The Israeli Bar committee for examinations of foreign lawyers in Legal Ethics.
6. 2010-2011: Consulting to the Ministry of Justice regarding new amendments to the Money Laundering Law.
7. 2014-2016: Consulting to the commission for checking state representative on the issue of their ethic's code (Nabetam)
8. 2011: Consulting to the Public Defender Office on the issue of lawyers' responsibilities when representing mentally ill people/people with diminished capacity.
9. 2009-2010: Consulting to the Israeli legal clinics' mangers' forum regarding their new code of ethics.
10. 2008-2009: Consulting to the Private Investigators' Organization regarding their new code of ethics.
11. 2007-2008: Consulting to the Public Defender Office regarding their new ethical code dealing with representation of Juveniles.
12. 2007: Consulting to the "constitution, law and justice parliament's committee regarding the new judiciary rules of ethics.



13. 2001- Public committee nominated by the minister of justice to examine the bar exams and internship. (One of 8 members)
14. 2002 – 2005: Member of the Committee advising ethics to the Civil Service, in the Prime Minister office
15. Submission of comments on and review of various bills issued by the Ministry of Justice concerning - The Israeli Bar Association, Legal Profession.
16. Lecturing on a regular basis at the Institute for Qualification of Judges, Institute for Qualification of Lawyers in Public Sector, and the Institute for Qualification of Lawyers.
17. 2007- current: Advisor for the National Ethics Committee of The Israeli Bar Association.
18. 2000-2011: chief writer for the Israeli bar exams in the field of legal ethics.
19. December 1999 – July 2008: member of the Israeli Chamber of Advocates ethics-revision committee. In this committee I proposed some of the new rules including the rules allowing lawyers' advertising for the first time.
20. 1999-2006: Special advisor on legal ethics, the public defender office

6. Participation in Scholarly Conferences

a. Active Participation

Date	Name of Conference	Place	Subject of Lecture/Discussion	Role
1999	Ethics, Aesthetics and Law	Haifa Univ,	Does legal ethics need to express lawyers' loyalty to the Society	speaker
1999	White lies	Haifa Univ,	Can a lawyer lie about his clients' instructions	speaker
2000	The criminal Law	Bar-Ilan Univ.	The ethical obligations of the criminal defense lawyer	speaker
2000	Ethics in domestic social work	TA Univ, Social-work school	Domestic social work as a profession	speaker
2002	Democracy v. Terror: Where are the limits	Haifa Univ.	Representing the unpopular: jurisdictional implications	speaker
2003	Judges and adjudication	Haifa Univ.	Who will judge the judges	speaker
2004	New trends in divorce law	Haifa Univ.	Keeping confidentiality in mediation in divorce cases	speaker
2005	Other models for socio-legal representation	Hebrew Univ.	Ethical dilemmas in public interest lawyering	speaker



2006	37th conference of the Israeli Sociology society	Bar-Ilan Univ.	Lawyers, PR persons and the media	Co-writer
2006	The legal profession future	Sahare Mispat, Law School	Judges accountability	speaker
2006	4 th conference on women, family & law in Israel	Bar-Ilan Univ.	Ethics and tactics: the clients' best interests	speaker
2007	Therapeutic jurisprudence	Bar-Ilan Univ.	Reprinting clients in family law and therapeutic jurisprudence	speaker
2010	Law Clinics	Bar-Ilan Univ.	Ethical aspects in the law clinics work	speaker
2011	Client's best interest v. Media pressure	Bar-Ilan Univ.	The profession revolution and the media revolution	speaker
2013	Israeli Law Society	Ramat Gan Law College	Disciplinary process and Bar's autonomy	speaker
2013	Legal clinics: Hippies, empowerments and social dilemmas	COMAS, Faculty of Law	The Israeli Bar v. Law Clinics	speaker
2013	Where are the taxes?	Ramat Gan Law College	Lawyers' responsibility for aggressive tax planning for their clients	speaker
2013	Shevil annual conference in ethics and transparency	TA, Univ. Business school	Ethics education	speaker
2014	Israeli Law Society	Ramat Gan Law College	Lawyers' professional responsibility	speaker
2015	Israeli Law Society Conference	Haifa Univ	Public and Private among Lawyers and the Honor between Them	Co-speaker
2015	After the magna-Carta	Netanya Academic College		speaker
2016	New Book forwarding	TA Univ.	Review of the book	speaker
2016	Israeli Law Society	Hebrew Univ.	Meet the author	speaker
2016	Fiduciary duties in the Israeli Law	Netanya Academic College	The loyalties of a Lawyer	speaker



2017	Legal Clinics Annual Conference	Haifa University	Is it unauthorized practice	speaker
2017	Shaming	Hebrew Univ.	Shaming of judges in social networks	speaker
2018	10 th anniversary for the mediation centers at the community	TA Univ		speaker
2018	Stock Market and Economic Enforcement	TA Univ	Lawyers as Gate-Keepers in companies	speaker
December 2019	Israeli Law Society Conference	Bar Ilan University	Voluntary ethics' code in higher education- drafting & implementation	speaker
October 2022	The Israeli organization for History & Law, 18 th annual conference	TA Univ	Lawyers' Advertising through the Years	speaker
November 2022	The Israeli Association for Criminal- Law Annual Association	TAU, Faculty of Law	The Ethical and Disciplinary Limits on defense counsels	speaker
April 2023	Israeli Law & Society Association annual conference	Reichman University	Change or Crisis in the Israeli Legal Profession: New Adjudication and new ways of representation	speaker
June 2023	Third party litigation funding	TAU, Faculty of Law	Comment on- Consumer litigant finance and legal ethics	Speaker

1999	The sixth International Conference Promoting Business Ethics	Niagara University, Us,	Developing Ethical Rules for the Internet: The Legal Profession Experience	speaker
May 2002	28 th National Conference on Professional Responsibility	Vancouver, Canada	Terrorism's effect on Legal Ethics	speaker
July 2010	international Legal ethics' Conference IV	Stanford, USA	The Israeli Bar v. Cause Lawyering and Legal Education Clinics	speaker



July 2012	NIFTEP workshop	Bannf, Canda	Developing Ethical Insights	speaker
July 2012	international Legal ethics' Conference V	Bannf, Canda	1)The Face of the Legal Profession in Israel and the Way Lawyers Approach Ethical Dilemmas 2) Legal Ethics and Regulation Education around the Globe: Israel	speaker
July 2014	international Legal ethics' Conference VI	London	Regulating the Judiciary- Israel	speaker
December 2017	Regulation of Legal and Judicial Services	Fordham Law School, USA	Response to article	
August 2018	Expert workshop "Enhancing capacity to teach integrity and ethics"	University of Oxford	Creating ethical environments	speaker
May 2019	"Teaching Legal Ethics"	Palacký University in Olomouc, Faculty of Law, Czech Republic	UN project and teaching legal ethics	speaker
May 2021	Law& Society Association annual conference	On-Line	Lawyers and State Transformations II - Bringing History Back In	speaker
November 2021	Covid 19- Ethics under Pressure	On-Line, Organized by Stellenbosch University Faculty of Law, South-Africa	Ethics education in an Ethical Learning Environment	speaker
July 2022	Law& Society Association annual conference	Lisbon On-Line	Professional Paradoxes: Access to Justice and Bar Associations	speaker
August 2022	international Legal ethics' Conference	LA, USA On-Line	Access to justice and Bar associations: comparative	speaker



b. Organization of Conferences or Sessions

Date	Name of Conference	Place	Subject/Role of Conference, Comments	Role
May 1999	Ethics, Aesthetics and Law	Haifa Univ.		organizer
November 2011	Client's best interest v. Media pressure	Bar-Ilan Univ.		organizer
January 2013	The new Lawyer: The shift from adversarial to cooperative	COMAS, Faculty of Law		organizer
September 2014	International conference- Current Issues around the Globe	COMAS, Faculty of Law		organizer
April 2019	Teaching ethics in higher education	COMAS, Faculty of Law		organizer
March 2022	60 th year Anniversary for the IBA disciplinary system	COMAS, Faculty of Law		organizer
June 2022	The Social Elements of Torts and Remedies	COMAS, Faculty of Law		organizer

7. Invited Lectures\ Colloquium Talks

Date	Place of Lecture	Name of Forum	Presentation/Comments
September 2002	Nova Southeastern University, Law School	Faculty seminar	"Legal Ethics in a Comparative Perspective"
May	Onati, Spain	International Institute	"The effects of the acceleration in the



2012		for the Sociology of Law	number of lawyers in Israel"
June 2016	Onati, Spain	International Institute for the Sociology of Law	"The effects of the shortage in the number of judges in Israel"

8. Scholarships, Grants and Prizes

2008: The Israeli bar Award for Women in the Legal Field, in the category of academia

2017: Excellent Faculty Member, COMAS

2021 Research Grant, The College of Management Academic Studies Research Authority

2022 Research Grant, The College of Management Academic Studies Research Authority

2022: The Wes Pue Prize for Research in Legal Education, Hamlyn Trust, UK

2001, 2002, 2003, 2005, 2006: Haifa University Prize for Excellent Lecturer (according to students' feedbacks).

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10. Teaching

a. Courses Taught in Recent Years

Year	Course Name	Type: Lecture/Seminar/Workshop/ High Learn Course/Introduction	Degree
1999-2007 & 2008	Tort Law	Mandatory, 2 ^d year	LL.B
2000-	Legal Ethics	Mandatory, 3 ^d year	LL.B
2000-	The Sources of Israeli	Mandatory, 1 ^d year	LL.B



2006	law		
2002	Comparative Legal Ethics	Seminar at Nova Southeastern University, Law School USA	J.D
2001-2007	Car accidents law	Elective course	LL.B
2008-2011	Ethics and professional responsibility of professions	Seminar	LL.B
2008-2014	The legal profession: theory, ethics and practice	Elective course	LL.B
2010-	Ethics, law & society	Elective course	LL.B
2015-	Ethics, law & society	Mandatory, 1 ^d year	LL.M
2015-	Legal ethics A	Mandatory, 1 ^d year	LL.B
2017	Legal ethics B	Mandatory, 2 ^d year	LL.B
2021	Ethics in Entrepreneurship & Technology	Mandatory, second degree	M.A
2022	Professional Responsibility	Seminar	LL.B
2023	Legal ethics	Mandatory, 1 ^d year	LL.B

b. **Supervision of Graduate Students**

Name of Student	Title of Thesis	Degree	Completion Date / in Progress
Yoav Bobrove	The Ombudsman of complaints against judges	LL.M	completed
Liron Gonen	An Ethical Examination of Traveling abroad of the Chief Rebaus	LL.M	completed
Segev Ben-Non	Conflict of interest among lawyers and judges	LL.M	Completed
Tal Steiner	Professional identify and dilemmas among private lawyers who practice	LL.M	Completed



	public interest law in Israel		
Sapir Sloskey-Amram	Radical public interest lawyering	LL.M	Completed
Maya Peled	Ethical Dilemmas in Drafting Wills by Lawyers	LL.M	Completed
Ravit Akgarishi	Role Morality among Criminal Defense Lawyers	LL.M	Completed
Noam Avital Barshad	The impact of intuitional factors on legal advisors in local authorities	Ph.D, Hafia University	Completed

11. Miscellaneous

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12. Professional Experience

- 1992-1993-
- 1994-



PUBLICA TIONS

A. Ph.D. Dissertation

American Law, 1997,

Stanford University, Law School

Advisor: Prof. William Simon

B. Scientific Books (Refereed)

A. Authored Books

Published

- 1.
- 2.

Accepted for Publication

- 3.

B. Edited Books and Special Journal Issues – Published

Published

1. HaMishpat vol. 15, 2010, special issue on the legal profession (together with Prof, Tzvi Triger)
2. HaMishpat volume 20, 2014, special issue on lawyers' legal ethics and professional responsibility.
3. HaMishpat volume 21, 2015, special issue on environment and law.
4. HaMishpat volume 22, 2016, special issue on law & therapy (together with Inbar Cohen).
5. HaMishpat volume 23, 2017
6. HaMishpat volume 24, 2018, special issue on "Judiciary & Judges".
7. Yoram Danziger Book (Together with Idu Baum), 2019



8. HaMishpat special issue on "Freedom of Information and Transparency" (Together with Roy Peled) volume 25, 2020
10. HaMishpat special issue on "20 years anniversary for the Companies Act" (Together with Idu Baum) volume 26, 2020
11. HaMishpat volume 27, 2021
12. HaMishpat special issue on "The Social Elements of Torts and Remedies" in honor of Former Justice Rivlin (Together with Yifat Botton) volume 28, 2022

Accepted for Publication

3.

C. Other Scientific Publications:

Published

- 1.
- 2.

Accepted for Publication

3.

D. Articles in Refereed Journals

Published

1. Limor Zer Gutman & Karni Perlman "The Hybrid Lawyer: Changes in Lawyers' Practices in Light of Settlement-Oriented Adjudication" *Civil Justice Quarterly* 2023 42(3) 276 English 21 pages.
2. Limor Zer-Gutman, Maya Peled "Lawyers' Loyalties and Duties when Drafting a Will" 35 *Bar Ilan University Law Review* 2023 [Hebrew]
3. **Limor Zer-Gutman**, "The Self-Regulation of Lawyers in Israel: Reasons for and the damage it causes to the right of access to justice" 52 *Haparklit Law Review* 52 (2022). [Hebrew] 27 pages
4. Limor Zer-Gutman & Eli Wald, *Is the Legal Profession too Independent*, 105 *MARQUETTE L. REV.* (2022)



5. Orna Ben-Naftali & Limor Zer-Gutman **Foreword: “But thou shall meditate therein day and night” – Symposium: Three Readings from the Book of Daphne Barak-Erez, “Reading Law in the Bible” Limor Zer-Gutman** "Effects of the Acceleration in the Number of Lawyers in Israel" 20 *HaMishpat Law Review* 27 (2021). [Hebrew] 3 pages
6. **Limor Zer-Gutman** "Law & Ethics in the Affair of the 'Judge and the WhatsApp Texting', following BDM 2081/18 Minister of Justice v. Justice Poznanski- Katz" "*Hamishpat*" Online: *Human Rights- Forum for Insights into Recent Judgments* vol. 81 (2018). 23 pages [Hebrew]
7. **Limor Zer -Gutman, Boaz Snoor, Eyal Katvan** "Lawyers' Honor in the Professional and Private Spheres" 11 *Haifa Law. Rev.* (2018). Hebrew 43 pages (equal writers)
8. Limor Zer-Gutman "The effects of the shortage of Judges in Israel" *The Journal of the Legal Profession* (2018). English 16 pages.
9. **Limor Zer-Gutman** "Educating Ethics is not up in the Sky" *Mishpat & Asakim L. Rev.* 19 p. (2017). [Hebrew] 32 pages.
10. **Limor Zer-Gutman** "Effects of the Acceleration in the Number of Lawyers in Israel" *The Journal of the Legal Profession* 2013. English 18 pages
11. **Limor Zer-Gutman** "Effects of the Acceleration in the Number of Lawyers in Israel" 20 *HaMishpat Law Review* 51 (2014). [Hebrew] 24 pages. (Translation of the English version)
12. **Limor Zer-Gutman & Karni Perlman** "The Problem solving lawyer: a new paradigm for professional lawyer" *Haparklit Law Review* 52 p. 3 (2013). [Hebrew] 42 pages. (equal writers)
13. **Limor Zer-Gutman** "The Israeli Bar and the Legal Clinics: Anatomy of a Struggle" 17 *HaMishpat Law Review* 29 (2013). [Hebrew] 46 pages.
14. **Limor Zer-Gutman** "Conflict of Interest when a Physician is giving opinion to the adverse party of his former patient" *Law and Medicine* 2012. [Hebrew] 4 pages.
15. **Limor Zer-Gutman** "The Reform in Lawyers' Disciplinary System: Were the Deficiencies Corrected?" 15 *HaMishpat Law Review* 27 (2010) p. 27. [Hebrew] 43 pages.
16. **Limor Zer-Gutman** "Securing Attorney-Client Free Communication through Attorney-Client Privilege and the Ethical Duty of Confidentiality – A Need for a Reform" 21 *Haparklit Law Review* 79 (2009). [Hebrew] 51 pages.
17. **Limor Zer-Gutman & Asaf Darr** "Lawyers, Public Relations and the Media: A Changing Barter Economy within a Community of Practice" *The International*



- Journal of the Legal Profession* 14(1) p.247 (2008). 16 pages. (Equal writers)
18. **Limor Zer-Gutman** "Preserving the Legal Profession's Image and Lawyers' Advertising" 24 *Bar Ilan University Law Review* 491 (2008). [Hebrew] 41 pages.
 19. **Limor Zer-Gutman** "The Legal Profession's Image" 11 *HaMishpat Law Review* 231(2007). [Hebrew] 19 pages.
 20. **Limor Zer-Gutman** "Teaching Legal Ethics as Part of Legal Education in Israel" 23 *Bar Ilan University Law Review* 89 (2007). [Hebrew] 27 pages.
 21. **Limor Zer-Gutman** "The levels of Judges' behavior Scrutiny" 9 *Mishpat Omimshal* 15 (2006). [Hebrew] 42 pages.
 22. **Limor Zer-Gutman** "Legal Representation towards Unrepresented Party: Lawyers' Caven't" 1 *Haifa University Law Review* 153 (2005). [Hebrew] 47 pages.
 23. **Limor Zer-Gutman** "The Influence of the Criminal Defendant's Rights over the Lawyer's Ethical Obligations" 20 *Bar Ilan University Law Review* 45 (2003). [Hebrew] 27 pages.
 24. **Limor Zer-Gutman** "Securing Confidentiality in Mediation Process" 3 *Share Mishpat Law Review* 165 (2002). [Hebrew] 24 pages.
 25. **Limor Zer-Gutman** "The Ethical duty of Confidentiality and Attorney-Client Privilege: Time for Separation" 46 *Haparklit Law Review* 168 (2002). [Hebrew] 23 pages.
 26. **Limor Zer-Gutman** "The Lawyer's Obligation Not To Mislead the Court" *Tel-Aviv University Law Review* 413 (2001). [Hebrew] 50 pages.
 27. **Limor Zer-Gutman** "Revising the Attorney-Client Confidentiality Rule: Towards a New Discretionary Rule" 45 *Loyola Law Review* 669 (1999).

Accepted for Publication

E. Articles or Chapters in Scientific Books

(which are not Conference Proceedings)

Published

1. **Ofer-Tsfofi, M. & Zer-Gutman, L.** Access to Justice in Israel: Rights, Legal Aid and Pro Bono in a Lawyer Dominant Environment in The Role of



Lawyers in Access to Justice: Asian and Comparative Perspectives (edit H. Whalen-Bridge) . Cambridge university press, 2022

2. Limor Zer-Gutman, "Broad Consolation among Lawyers" Justice Tirkel Book, 565 (2020) Hebrew] 14 pages

3. Eyal Katvan, Limor Zer-Gutman, Neta Ziv 'Israel- Numbers, Make-Up and Modes of Practice' in *Lawyers in the 21st Centenary Societies, Vol. 1: National Reports* p.601 (ed. R. Abel, O. Hammerselv, H. Sommerland, U. Schultz) (2020). (Hart Publishing) English 16 pages

4. Limor Zer-Gutman 'Israel: Regulation of Lawyers and the Legal Services in Israel' in A Boon (ed), *International Perspectives on the Regulation of Lawyers and Legal Services* (Hart Publishing) 139-159 (2017). English 21 pages

5. Limor Zer-Gutman "Decentralized Regulation: Reconciling interbranch tensions in Israel" in *Regulating Judges: Expanding the Horizons* (2017). English 18 pages

6. Limor Zer-Gutman "The loyalties of a Lawyer" in *Fiduciary Duties in the Israeli Law* (ed. Ruth Plato-Shinar and Joshua Segev) 2016 p.245. [Hebrew] 34 pages.

7. Limor Zer-Gutman "Judicial Conflict of Interests: Between Disqualification Law and Ethics" in *Conflict of Interests in the Public Sphere-Law, Culture, Ethics, Politics* (ed. Bara- Erez ,Navot, Kremnitzer) 2009 p. 429. [Hebrew] 31 pages

Accepted for Publication

F. Articles in Conference Proceedings

Published

Accepted for Publication

G. Entries in Encyclopedias

Scientific Publications

Published

2.

Accepted for Publication

3.



I. Other Publications

- 33 publications in **The Israeli Bar Legal Ethics Journal** (each publication is app. 2 pages) [Hebrew]
- 8 publications in **Hasanegor Law Journal** (each publication is app. 4 pages [Hebrew])
- 7 publications in various **Israeli Bar journals** [Hebrew]
- Various publications in daily newspapers [Hebrew]
- Interview with Retired Supreme Court Justice Prof. Yoram Danziger (with Idu Baum), in Yoram Danziger Book, 2019 [Hebrew]

My Scholarly Field

software for the on-line

“School Code of Ethics”

Each software contains various questions and assignments regarding the content of the law school’s code. Every student in our law school is required to pass two software every year. Total of 6 in the entire degree. Every few years the software needs to be changed so I write a new one.

2. From 2011 till today: Developing a unique database on legal ethics and lawyers’ professional responsibility. The database is open free to the public via the David Weiner center’s web-site. The data contains case law with abstracts written by me, articles and various publications all according to key-words that I developed.
3. From March 2017 till today- I serve as a special consultant to the UN project- E4J (Education for Justice) section dealing with Enhancing Integrity & Ethics at Universities. The project can be viewed at: <http://www.unodc.org/e4j/en/tertiary/integrity-ethics.html>

K. Submitted Publications

Legal Authorities – •
Limshal (2023)

L. Summary of My Research Activities and Future Plans

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