

## Name: Yael Lapidot-Raz

Date: 13.11.22

The College of Management Academic Studies Business School

# **CURRICULUM VITAE**

# 1. <u>Personal Details</u>

Permanent Home Address: 9 Tchernichovsky st. Ra'anana Home Telephone Number: 097224744 Office Telephone Number: 039634242 Cellular Phone: 0505363294 Electronic Address: ylapidot@colman.ac.il Marital Status: married

### 2. <u>Higher Education</u>

A. Undergraduate and Graduate Studies
B.A. in Social work, 1986, The School of Social work, Tel Aviv University *M.Sc.* in Organizational Behavior, 1992, *The School of Business Administration Faculty of Management, Tel Aviv University*M.A. adviser: Prof. Dalia Etzion, Tel-Aviv University
Thesis Topic: Relief from Job-Stressors and Burnout: Reserve Service as a Respite

**B. Doctoral Degree and Post-Doctoral Studies** Ph.D. in Organizational Behavior, 2003, *The School of Business Administration Faculty of Management, Hebrew University* of Jerusalem

Ph.D. advisers: Prof. Boas Shamir and Prof. Anat Rafaeli Hebrew University

Thesis Topic: Factors that Contribute to the Development and Erosion of Followers' trust in Leaders: A Study of Cadets in Officers Training Courses

# 3. Academic Ranks and Tenure in Institutes of Higher Education



Dates	Institution and Department	Rank/Position
10/1995	The College of Management Academic Studies, Business School	Lecturer
10/2004	The College of Management Academic Studies, Business School	Senior Lecturer

## 4. Offices in Academic Administration

1997 – 2003: Coordinator of Statistic Studies

2004 - 2009: Associate Dean of Student Affairs

2010- 09/2017: Head of Department, of management and Organizational studies

10/2017-09/2021: Associate Dean, School of Business Administration

### 5. Participation in Scholarly Conferences

#### Active Participation

Date	Name of Conference	Place	Subject of Lecture/Discussion	Role
1994	Fifth International	Hawaii	Relief from Job-Stressors and	
	Conference on Social		Burnout: Reserve Service as a	
	Stress Research		Respite	
1998	EGOS 14th		Vulnerability and Trust in	
	Colloquium		Hierarchical Relations: A	
			Study of Critical Incidents in	
			the Army	

### 6. <u>Teaching</u>

#### a. Courses Taught in Recent Years

Year	Course Name	Type: Lecture/Seminar/Workshop/ High Learn Course/Introduction	Degree	No. of Students
	Practicum - experiential learning	High Learn Course	MBA	
Since 2015	Management skills	workshop	MBA	
Since 2018	Academic Writing and	workshop	BA	



	Presentation Skills			
Since 1990	statistics	Introduction	BA	

## 8. Professional Experience

**1990 – Present: Owner of Blat Lapidot Consulting & Change Management LTD** The company provide services of: Organizational consulting ; Management Training ; Strategic change management with an emphasis on significant IT reforms



# **PUBLICATIONS**

### A. Ph.D. Dissertation

Dissertation Topic: Factors that Contribute to the Development and Erosion of Followers' trust in Leaders: A Study of Cadets in Officers Training Courses, 2003, *The Hebrew University* of Jerusalem. Ph.D. advisers: Prof. Boas Shamir and Prof. Anat Rafaeli

### B. <u>Articles in Refereed Journals</u> <u>Published</u>

- Etzion, D., Eden, D. & Lapidot, y. (1998). Relief from Job-Stressors and Burnout: Reserve Service as a Respite. <u>Journal of Applied Psychology</u>, <u>83</u> (4).
- Lapidot, Y., Kark, R., Shamir, B.(2007). The Impact of Situational Vulnerability on The Building and Erosion of Subordinates' Trust in a Formal Leader. <u>The Leadership</u> <u>quarterly</u>, <u>18</u>, (1). pp. 16-34
- Shamir, B. & Lapidot, Y. (2003). Trust in Organizational Superiors: Systemic and Collective Consideration. <u>Organization Studies</u>, Vol. <u>24</u>, 463-491.

### C. Articles or Chapters in Scientific Books

### Published

 Shamir, B. & Lapidot, Y. (2003). Shared Leadership in the Management of Group Boundaries: A Study of Expulsions from Officers' Training Courses. In C. L.Pearce & J.A. Conger (Eds.). <u>Shared Leadership: Reframing the Hows and Whys of Leadership</u>, (pp. 235-249). Sage Publication, California.

# D. Other Publications



 Geva, O., Lapidot, Y., Meltzman, M., Nishri-Makov, J. & Oren, G. (2021). The Effectiveness of "Learning Strategies" course as a tool to support student achievements. Working paper. Research Authority of the College of Management Academic Studies